

Ivy Hawn Board

May 20, 2017

MINUTES

ATTENDEES:

Kelly Conway, David Pearl, Peromnia Grant, Don Travis, Greg Ruffin, Terri Hoag, April Atkinson, Kelly Edman
Guests – Carol Kelley, Margaret Smith

Meeting was called to order by David Pearl at 8:38am

- Reading and reviewing of the minutes of March 8, 2017.
 - Motion to approve – April Atkinson
 - Seconded the motion – Peromnia Grant
 - All approved

Public Comments

None.

Change in Title

Per David Pearl, motion needs to be made to change board member from parent to business liaison

- Motion to approve – Terri Hoag
- Seconded the motion – Peromnia Grant
- All approved.

Per David Pearl, a request for an increase in size for the board from 4-7 has been discussed and 3 resumes have been brought forward.

1. Michelle Chin- possible new parent board member. Per David Pearl, very helpful. Great fundraiser, worked the annual golf tournament multiple years. Would really like to see more parent involvement. 1st parent Kelly Conway met, she would highly recommend
 - Motion to approve interview with possible new board member – Peromnia Grant
 - Seconded the motion – Terri Hoag
 - All approved.
2. Annette Martinson – Very qualified. Per Peromnia Grant, excellent choice, very knowledgeable .
 - Motion to approve interview with possible new board member – Terri Hoag
 - Seconded the motion – April Atkinson
 - All approved.
3. Angelo Patane – Significant resume, very knowledgeable in the sound and stage. Per Kelly Conway, volunteers for churches, schools and community. Many years experience.
 - Motion to approve interview with possible new board member – Peromnia Grant
 - Seconded the motion – Terri Hoag
 - All approved.

All 3 possible new board members will be invited prior to the next meeting for interviews.

Updated Budget

Governor has not signed bill. Keep eye on, may become law.

Funding/loan for new theatre seating has been approved.

Staff member was left off (A.Lozano), but may be coming back, leaves male on admin team.

Principal amount includes Assistant Principal

Budget not finalized.

New Middle/High School

Projected students 800 for high school, 528 for middle school. Would like board to approve the use of the “Ivy Hawn School” name to be used for both schools. Per David Pearl, a compensation would be made to the original

School to use the name. Per Kelly Conway, it was discussed and a possible fee would be annual to the original school, possible \$25,000.00. The name will bring with it the prior reputation to prevent higher rent. The new school will benefit. A lower fee could be issued to EdFutures at the elementary level, and higher at the middle and high school level. Would also like a new retirement fund to attract new teachers. Kids all know about new school. Per Greg Ruffin, would like to see original school profit, due to the 6 years' experience, thinks this should happen. Possibly a curriculum fee. EdFutures will make sure this happens. Per Dr. Kelley, thinks teachers will want to know what they will get from this. Per Kelly Conway, Project has started, with internal messaging and feels that once new school opens, the original school should have same. Validate high achievement of school. Per Don Travis, we need to be thoughtful how money is used/distributed. Per April Atkinson, parents are excited on students attending new school, states communication was very clear. Students all know about the new school. An amendment to the current charter will be made to change school name to "Ivy Hawn Elementary Charter School of the Arts".

Per Terri Hoag, ?'s taking siblings of current students. Still only sibling preference will be Kindergarten. Dr. Kelley states we have students currently with only some family members attending. Per David Pearl, many Issues still to be worked out for school, times etc. Per Don Travis, may need to copyright the "Ivy Hawn" name. Still questions folk story of relationship to Goldie Hawn's mother.

Board approval to allow name to be used by the new middle and the new high school for fee. No legal issues, to include policies and procedures:

- Motion to approve – Peromnia Grant
- Seconded – April Atkinson
- All approved.

Principal's Report

Attached. Presented a copy of the 1st student produced yearbook to the board members.

The 3rd grade FSA results are in, we are 4th out of 50 schools. Many congratulations to Mrs. Morris, Mrs. Bradley and Mrs. Eckman. Mrs. Eckman even has the lowest kids, and many made "4" on the FSA.

Mrs. Wilson, attending MPA with chorus students (1st time ever in school history) and made all superiors.

Mrs. Drury and music also attended MPA, received good rating, but excellent in sight reading (the hardest).

There will be a meeting at school on May 24, 10-11am regarding the new middle and new high school.

Per Dr. Kelley, very highly commends Mrs. Conway on FSA prep. Made it seem that students were not prepping but having fun. Per David Pearl, states very impressed with flag ceremony with all students in the parking lot a one time. States many children went up to Colonel from Stetson with ROTC students thanking him for his service.

Items from Board Members

Per Don Travis, needed to change the handling of phone calls or emails received by parents to board members. States that communication should be directed to the principal. Issue came up regarding student who could not attend dance due to attendance. Need to make clear on dates, Wednesday May 24 will be meeting regarding the new schools. Thursday May 25 will be 8th grade graduation with Peromnia Grant giving a speech. Also, on Thursday evening, the Middle School Talent Show will be happening and Board Member Terri Hoag will be a judge.

Succession Planning

Per Peromnia Grant, talked with Don Travis and will do something. Need something in place for teachers. What to focus on:

District has Principal Intern Program, with no promises to position. Interim (possible 2 months) until decision made. Will change with new schools opening. Per Dr. Kelley, small school has narrow responsibilities.

Judy Tabasco was very helpful when principal was unavailable.

Principal Evaluation

Per Dr. Kelley, used District Form. Met with Kelly Conway, a very lengthy process. Summary in 4 categories – Instructional Leadership, Organizational Leadership, Moral/Ethical Leadership and Managerial Leadership. Attached report shows the Principal exceeds in all areas.

Motion to accept Principal Evaluation - Terri Hoag

- Seconded – Peromonia Grant
- All Approved.

Additional Comments

Kelly Conway would like to thank Dr. Kelley and the board for the evaluation. Next year, electives to be added are Illustrator, TV Production and Fashion Design. Per Terri Hoag, states school exceeds in academic as well as in the Arts.

Next Meeting: July 20, 2017 8:30 am to new board members
9:00 am to all

Meeting adjourned: 10:30am
Approved: April Atkinson
Seconded: Terri Hoag
All Approved.