

Ivy Hawn Board

May 10, 2016

MINUTES

ATTENDEES:

Carol Kelley, Kelly Conway, Don Travis, Greg Ruffin, Katrina Guevara, David Pearl, Terri Hoag, Peromnia Grant, Kelly Edman

Meeting was called to order by Katrina Guevara at 8:05am.

- Reading and reviewing of the minutes of April 1, 2016.
 - Motion to approve – Katrina Guevara
 - Seconded the motion – Terri Hoag

Board Comments

Wild Beast Feast at the Volusia County Fairgrounds for nonprofit looks to be a possibility for Ivy Hawn next year per Katrina Guevara. Very good, interesting food.

TD Bank Grant for \$1000 will be sent.

Rotary Grant – need to join the Rotary then nominate school.

Board Workshop went very well.

Budget

Per David Pearl, preliminary budget should be passed, still needs work. Contracted services are at 8.74%

Per Greg Ruffin, revenue worksheet available in June 2016. Budget pretty close since comparing to last year.

Staffing is coming along, new teachers, and bonuses/raises. Average salary \$40,000.00.

Per Peromnia Grant, will this be a bonus or a raise. It will be highly effective (60%) or effective (40%), for example – highly effective \$1000, effective \$500, supplement pay, over 5 years teaching \$500, cost of living \$250 – top bonus will be approximately \$1750.00 (ex: \$39,500.00 + \$1,750.00) Bonuses will depend on funding.

Per Dr. Kelley, contracts for teachers on June 7 and would like to reconvene if \$\$ is less from states. Will decide before telling teachers. Per David Pearl ?'s on bonuses, increase for non-instructional, supplements for art, dance, band, etc.

Budget approved: Peromnia Grant

Seconded: David Pearl

All approved.

Principal's Report

Principal's report given by Dr. Kelley, only school in district with clean FTE audit. Inventory of Volusia County equipment was done and we were given a commendation. Possible \$\$ from tech to apply for future technology purchases. Invited board members to shows next week. It was brought to everyone's attention that our original students are going to graduate high school this year. It was said that it would be great to have an Ivy Hawn reunion – MAKE IT HAPPEN.

Management Team Report

Per Greg Ruffin, working on new Ivy Hawn website with students and professional company from Port Orange Word Press Programs. The new website will contain governance, budget, minutes, meetings, Board members, etc. Compared our current website to other charter schools in FL.

Fundraising

Committee to form over the summer to raise funds in fall. Possible Fall Festival with vendors and a carnival atmosphere.

New Business

Letter to board given by Dr. Kelley in resignation. Will join management company to assist part time with school and board. Katrina Guevara, as a parent and board member, just wanted to say how amazing Dr. Kelley is and she will be missed. Peromnia Grant stated how highly respected she is and was thrilled to know she was here and knew it would be good. Terri Hoag knew the school would be a front runner with Dr. Kelley.

Motion approved: Terri Hoag

Seconded: David Pearl

All Approved.

Motion to hire Kelly Conway as new principal, and she will be authorized to go on both internal and operations accounts at Wells Fargo.

Motion approved: David Pearl
Seconded: Peromnia Grant
All in favor: approved
Nay: None

Kelly Conway was announced as new principal, with many qualifications including the many things she has already started at Ivy Hawn:

- organized software program for math
- technology taken to next level
- Staff development modules
- Xmas celebration
- schedules for next year
- art/tech integration
- website update
- assisting students
- reorganize teams
- conflict resolution
- evaluations
- calendar procedures

Comments from Peromnia Grant stating she has worked with Kelly in Human Resources at the district and begged for her to come to her department. States she will do an amazing job. Katrina Guevara is thrilled with her and has full faith in her stating the students already love her. David Pearl states not here quite one year, but more comfortable and approves 100%.

Dr. Kelley was asked to leave the meeting so board member could discuss doing something special for her. Per Kelly Conway, a portrait will be done to hang in administration office. She would like the eighth graders to present to her at June 6 graduation ceremony. We will also host a dinner in Daytona Beach for a select group of people to celebrate her semi-retirement. Original employees to be invited with board members.

There were questions on whether there is a term limit for board members, but according to Don Travis that is not an issue.

Dr. Kelley came back to meeting and Terri Hoag states she is going to work on possible grant proposal to include Ivy Hawn with the Gateway Centre. Peromnia Grant states that she appreciates the history of the school with Dr. Kelley, Don Travis and Greg Ruffin. Katrina Guevara runs a very efficient meeting.

Next Meeting: Possible to get together over summer for fundraising committee, but next meeting should be in August when school starts.

Meeting adjourned: 09:18am
Approved: David Pearl
Seconded: Terri Hoag

- Next board meeting will be May 10 4:00pm
- Workshop for training, April 28, 2016 1:00pm
- Motion to adjourn – Katrina Guevara
- Seconded – Peromnia Grant