Ivy Hawn Special Board Meeting
December 16th 2021

MINUTES

ATTENDEES:
Danielle Suhr, Erica Vayko, Gregory LeFils, Dawn Mericle, Michelle Chin, Rob Bitler, Carmen Hall, Amy Smith, Larry Correll-Hughes, Kevin Kearney

Meeting was called to order by Greg LeFils at 5:00pm

Public Comment

Members of the public were given two minutes each to make comments to the board

There were no public comments.

Approve Prior Minutes

- Motion to approve minutes from November meeting and December Special Board meeting – Rob Bitler
- Motion Seconded - Michelle Chin
- Motion passed unanimously,

FRS & Charter Discussion Update

Mrs. Suhr gave an update on FRS and Charter modification, changing to a public employer so teachers have access to Florida Retirement System.

She spoke with Shawn Arnold and biggest change is First Amendment rights of employees and termination policies. Looked at costs associated with move to FRS, which could raise overall employer retirement funding to from approximately 50K to 350K. Need more info on this process to determine what is required of Ivy Hawn so that more cost analysis can be completed.

Kevin Kearney provided questions and concerns from the staff.

Board requested Mrs. Suhr check with attorney on impact on the bond and financial impact on the budget.

- Discussion tabled until January 5th meeting.

Policies Update

Mrs. Suhr provided update on a discipline amendment to the Parent/Student Handbook. This will be a read through for discussion and possible adoption at the January 5th meeting.

- Discussion tabled until January 5th meeting.

Project Management Update

Mrs. Suhr presented a proposal to use a project manager for the infrastructure upgrades. Board will read through the proposal for discussion and potential adoption at the January 5th meeting.

- Discussion tabled until January 5th meeting.
**Secretary Nomination**

- Motion to nominate Rob Bitler as Secretary - Dawn Mericle
- Motion Seconded - Carmen Hall seconded
- Motion passed unanimously with Rob Bitler abstaining

**Next Meeting**

January 5\textsuperscript{th} at 6pm

**Adjournment**

- Motion to adjourn - Rob Bitler
- Motion seconded - Dawn Mericle
- Motion passed unanimously.

Meeting adjourned at 5:50pm.