

Ivy Hawn Special Board Meeting
December 9th, 2021
MINUTES

ATTENDEES:

Danielle Suhr, Gregory LeFils, April Atkinson, Amy Smith, Dawn Mericle, Michelle Chin, Erica Vayko, Rob Bitler

Meeting was called to order by Gregory LeFils at 5:01pm

Public Comment

Members of the public were given three minutes each to make comments to the board.

FRS & Charter Discussion Update

Mrs. Suhr presented the idea of amending our charter from reading we are a private employer to reading we are a public employer. The purpose of this amendment would be to utilize Florida Retirement System for retirement benefits. Many local government and educational institutes are covered under FRS, currently Ivy Hawn offers a basic 401K option. Coverage under FRS would benefit the school providing an exceptional recruitment and retention tool. There is a time constraint; In June of 2022 FRS will no longer offer the Pension option and therefore Ivy Hawn has a tight timeline to have all items approved, processed, and all employees enrolled by summer should it be approved.

Action Items:

The board has requested the following items from Mr. Shawn Arnold:

- Written statements on the effects of the bond, board, and property.
- Information from other charter schools who have amended from a private to public employer.
- Timeline of events.
- Amended Charter draft in the event of an approved vote.

Threat Communication

During public comments and on the zoom chat an incident that occurred the day before was mentioned. Mrs. Chin asked if the incident could be discussed. Mrs. Suhr informed the board that two students had a conversation over social media the evening prior involving a threat on campus. Due to the nature of the incident the students were searched, a Threat Assessment meeting was conducted and students were held in solidarity. Due to the Threat Assessment meeting law enforcement was seen on campus. At this time the Threat Assessment is still ongoing and an active investigation is being conducted. Mrs. Suhr has agreed to provide an update at the next meeting or upon the investigations completion.

Next Meeting

The next board meeting is scheduled for December 16th, 2021 at 5:00pm.

Meeting Adjourned: 5:53pm